



**Public College of Commerce
Dimapur : Nagaland**

ANTI-RAGGING CELL

INTRODUCTION:

Ragging is a practice in educational institutions that involves existing students baiting or bullying new students. In the name of ragging, millions of students are brutally abused in many educational institutions. It often takes a malignant form wherein the newcomers may be subjected to psychological or physical torture. Under the pretext of 'welcoming' new students to the college, ragging is a notorious practice that gives senior students an excuse to harass their junior counterparts and make them easy targets to satiate their own perverse sadistic pleasures.

By definition Ragging is any disorderly conduct whether by words spoken or written, or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological or physical harm or to raise fear or apprehension thereof in a fresher or a junior student and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.

OBJECTIVES OF THE CELL:

- To form a cell comprising of teaching faculty, administrators and student representatives to monitor and take measures for prevention of ragging and thus curbing the menace of ragging in the Institution.
- To prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- To set up anti-ragging mechanism by way of adequate publicity through various mediums.
- To look into the specific instances of ragging and complaints of ragging; and suggest appropriate action / punishment against individuals who indulge in ragging.
- To provide professional counseling to the students who have undergone the annoyance, hardship or psychological or physical turmoil of ragging.

CONSTITUTION OF THE CELL:

- A. The anti-ragging cell shall be constituted by the Head of the Institution comprising of 05 members including teaching and non-teaching staff and/or student representatives.
- B. The cell will be called as the Anti-Ragging Cell.

- C. The cell will monitor carefully any ragging incidences in the college premises, canteen, college transportation vehicles, and mess area through frequent monitoring.
- D. A student may file a complaint concerning any incident of ragging against a student, which may be oral or written, signed by the complainant.
- E. The Cell shall have Squads comprising of teaching and non-teaching staff for necessary vigilance and action.
- F. The cell will meet & conduct meetings as and when necessary or on a complaint or otherwise. However, the cell shall have a minimum of two meetings every calendar year.
- G. The cell shall be re-constituted after every three years.
- H. The cell shall organize orientation programs with professional counselors to sensitize both teaching and non-teaching staff against ills of ragging at the beginning of every academic session once and as often as deemed necessary thereafter which will be mandatory for all Teaching and non-teaching staff to attend.
- I. The cell shall also organize and conduct awareness programs for students who shall be brought together in such a common platform and environment to promote positive and healthy interaction/relationship between senior students and freshers. At the beginning of every academic year once and as often as deemed necessary thereafter which will be mandatory for all students to attend.
- J. Freshers shall be divided into groups and each group of freshers shall be assigned to a faculty member who will have interactive sessions with the new students.
- K. A meeting of all stake holders will be held before the commencement of a session to discuss measures to be taken to prevent ragging.
- L. The cell shall keep a close watch on all locations in its premises, especially at the vulnerable points.
- M. There shall be a random survey conducted as often as deemed necessary by the Cell and the report of the same shall be submitted to the Head of the Institution.

PENALTIES:

The Anti-Ragging Cell of the Institution shall take an appropriate decision, in regards to punishment/penalties or otherwise, depending on the nature, facts, and gravity of each incident of ragging established and the recommendations of the Anti-Ragging Squad. The punishment/penalties of Anti-Ragging Cell may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, shall be awarded to those found guilty, or one or more of the following actions may be taken or punishments may be awarded, namely;

- Suspension from attending classes and academic privileges.
- Withholding/ withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.

- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/ expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- Filing of the FIR with the Local Police.



Principal
Anti-Ragging Cell
Public College of Commerce



Convener
Anti Ragging Cell
Public College of Commerce